

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Introduction

Lumina Datamatics Limited [hereinafter referred to as the Company] is a trusted partner to several Fortune 500 companies in the global publishing and retail industries, addressing their needs in content, technology and commerce. Company helps its clients improve their business competitiveness and achieve operational efficiency. Company manages end-to-end publishing processes—from content creation till product delivery and provides a competitive edge to increase sales through advanced content solutions, business intelligence with content, and e-commerce technology platforms.

Applicability

This policy has been formulated and recommended by the CSR Committee and adopted by the Board of Directors at its meeting held on May 21, 2015. The terms, rules and regulations mentioned in this policy are as per Section 135 of the Companies Act 2013 (referred to as the Act in this policy) on CSR and in accordance with the CSR rules (hereby referred to as the Rules) notified by the Ministry of Corporate Affairs, Government of India in 2014.

The Policy shall apply to all CSR projects/programmes undertaken by the Company in India as per Schedule VII of the Act.

Vision

The CSR policy aims at bringing about a transformation in the quality of life of people through social upliftment programs. The CSR vision of Lumina Datamatics Limited is "Employability & Environment" or such other vision / objective as the CSR Committee may recommend as per Schedule VII of the Act.

This policy shall be effective from May 21, 2015.

CSR Committee

- 1) The CSR Committee will consist of three or more directors of which, atleast one will be an independent director.
- 2) The CSR Committee shall meet as and when deemed necessary.
- 3) The CSR Committee may invite Executives, Advisors, representatives of Social Organizations, Auditors of the Company and such other person (s) as it may consider necessary to attend the meeting.
- 4) As per Section 135 of the Companies Act 2013, the reasons for under spending of the allocated CSR budget shall be specified in the Board's Report. The surplus arising out of the CSR activities, if any, will not be considered as a part of the business profits of the company.



Lumina Datamatics Ltd.

(Formerly known as Lexicon Publishing Services Private Ltd.)

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CIN: U22220TN2007PLC065507

CSR Activities

The Company will constantly endeavor to identify focus areas in line with any one or more of the activities mentioned under Schedule VII of the Companies Act 2013 as detailed below.

- (i) Eradicating hunger, poverty and malnutrition, promoting preventive health care and sanitation and making available safe drinking water;
- (ii) Promoting education, including special education and employment enhancing vocational skills and livelihood enhancement projects;
- (iii) Promoting gender equality and empowering women;
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water;
- (v) Protection of national heritage, art and culture, setting up public libraries and promotion and development of traditional arts and handicrafts;
- (vi) Welfare measures for Armed forces Veterans and their dependants;
- (vii) Training to promote rural sport, nationally recognised sports, paralympic sports and Olympic sports;
- (viii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women;
- (ix) Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government;
- (x) Rural development projects.
- (xi) Such other matters as may be notified by Ministry of Corporate Affairs from time to time for this purpose;

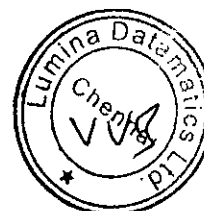
Modalities of Execution/Implementation

- a) The Company's CSR projects or programmes or activities will be identified, executed and implemented in accordance with the approved CSR policy.
- b) CSR Committee shall have full discretion to specify or modify the modalities of execution of CSR projects or programs and to determine implementation schedules.
- c) The CSR activities shall be undertaken within India.

Monitoring and Reporting process

The Company's CSR Committee shall monitor the implementation of the CSR Policy through periodic review of CSR activities.

The CSR Committee will prepare the annual CSR report on CSR to be filed by the Company on approval of the Board.



General

This policy outlines the spirit behind the Company's approach in bringing absolute transparency in communications as regards its policies. Therefore, personnel covered by this policy are expected to respect the rules and standard procedures governing this policy. Where circumstances are abnormal or situations not anticipated or defined in this policy arise, such matters should be referred to the HR Department for resolution in a manner that is consistent with the whole aim and spirit of this policy.

Approved By:

A handwritten signature in black ink, appearing to read 'V. V. Bhogilal'.

Mr. Vidur V. Bhogilal
Chairman of CSR Committee

